

# BOARD OF SCHOOL DIRECTORS

JULY 19, 2021

## APPROVED MINUTES

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### 1. Pledge of Allegiance

#### Minutes

The West Perry School District Board of School Directors met on Monday, July 19, 2021. President Crystal Summers called the meeting to order at 7:11 PM. The meeting opened with Board members, audience members, and virtual members standing and reciting the Pledge of Allegiance.

### 2. Roll Call

#### Minutes

Mrs. Adams - Here

Mrs. Bidwell - Here

Mr. Fishel - Here

Mrs. Morris - Here

Mrs. Rice - Here

Mr. Sheffer - Here

Mrs. Summers - Here

Mr. Thiemann - Absent

Ms. Wills - Here

Members Present: 8 Members Absent: 1 (Thiemann)

Others present: Mr. Zula, Dr. Snyder, Stevie Davis, Liz Derr, Lenny Jumper, Joan Adams, Amanda Dittmer-WPEA, 30-35 teachers/public in-person and logged in virtually.

### 3. Recognition of Visitors

#### Minutes

Mrs. Summers noted the Board is now entering into a time of recognition of visitors and public comment for agenda and non-agenda items. In respect for everyone's time, all public comments will be three minutes. Mrs. Davis, Board Secretary, will track the three-minute time limit. Mrs. Summers asked that all those addressing the Board stand near an X on either side of the aisle so virtual attendees and attending audience members may hear public comments.

1. West Perry Education Association - Amanda Dittmer introduced herself but had nothing new to report.

2. West Perry Education Support Professional Association - No one present.

3. Other:

- Deb Eslinger - Addressed the Board regarding the Health and Safety Plan for the 2021-2022 school year.
- Kevin Eslinger - Addressed the Board regarding the Health and Safety Plan for the 2021-2022 school year.
- Ashley Weaver - Addressed the Board regarding the Health and Safety Plan for the 2021-2022 school year.
- Randal Zimmerman - Addressed the Board regarding the implementation of Critical Race Theory.
- Erin Smeigh - Addressed the Board regarding the Health and Safety Plan for the 2021-2022 school year.
- David Biezad - Addressed the Board regarding objection to the Sadler Health Center being on campus.
- Cassie Miller - Addressed the Board concerning the Health and Safety Plan for the 2021-2022 school year.
- Shane Thompson - Addressed the Board concerning opposition to mask mandate and Critical Race Theory.

Mrs. Summers thanked the parents and student who spoke tonight in front of the Board.

Mrs. Adams also thanked everyone that spoke for being well prepared and the Board appreciates everyone for staying within the time limit.

### 4. Approval of Minutes

#### Minutes

Mr. Sheffer moved, seconded by Mrs. Adams, to approve the June 14, 2021 minutes as presented.

## 5. Board Committee Reports

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### Minutes

A. Capital Area Intermediate Unit - Mrs. Rice noted the CAIU met on June 24th for Reorganization; Same officers continue; Board spotlight was the Center for Advanced School Teacher and Learning program; The CAIU had a large amount of retirees; Discussion on leasing a building from the West Shore SD in Lower Allen Township; In the CAIU: ALL IN there is an article on cyber security; Summer camps are in session at the CAIU; Working on strategic priorities for this year which include the development of a Marketing Plan.

B. Cumberland-Perry Area Career and Technical Center - Mrs. Adams noted she was unable to attend the June meeting. Mrs. Rice noted the JOC met on June 28th; the new sign was dedicated and revealed; Teachers and students have completed their summer enrichment programs; Supply bids and contracts for 2021-2022 were approved; Approved a Government and Civics curriculum; Approved Health and Safety Plan; Backlog in receiving technology products; Construction continues on the health suite, hoping to be completed by August 18th.

C. Harrisburg Area Community College - Mrs. Bidwell noted she has still be unable to reach a contact at HACC. No report given.

D. Pennsylvania School Boards Association - Ms. Wills noted nothing new; Health and Safety plan discussion; PSBA is focused on finding the difference between guidelines and orders.

E. Athletic Committee - Mr. Anderson was not at the meeting, but Mr. Zula noted the next meeting is Monday, August 9, 2021.

F. President's Report - Mrs. Summers noted the Board met in executive session prior to the regular meeting to discuss personnel matters.

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## 6. Treasurer's Report

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### Minutes

Mrs. Adams received and reviewed the reports from Mrs. Davis on Thursday, July 8, 2021.

As of the end of June 2021:

Total revenue balance is approximately \$1.1 million.

Total revenue in this period was \$4,985,471.05.

Year to date revenue is approximately \$40,703,999.18.

We have received 97.44% of our budgeted revenue, whereas by the end of June 2020 we had received 101.18%.

Total expenditures this period is approximately \$5.6 million.

Year to date expenditures are approximately \$40 million.

By the end of June 2021, we disbursed 94.55% of budgeted expenses, whereas by the end of June 2020 we disbursed 101.69%.

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## 7. Approval of Bills

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### Minutes

1. Mrs. Bidwell moved, seconded by Mr. Fishel, to approve the regular monthly bills from June 1, 2021 to June 30, 2021 as presented.

All members present voted in the affirmative. Motion carried: 8 Yes 0 No

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## 8. New Business

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### Minutes

1. Mrs. Bidwell moved, seconded by Mrs. Adams, to approve the West Perry School District Health and Safety Plan for the 2021-2022 school year.

All members present voted. Motion carried: 7 Yes 1 No (Wills)

2. Mrs. Rice moved, seconded by Ms. Wills, to approve the Emergency Instructional Time Template for the 2021-2022 school year.

All members present voted in the affirmative. Motion carried: 8 Yes 0 No

Mrs. Adams moved, seconded by Mr. Sheffer, to approve New Business items 3-6:

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3. The Administration is recommending approval of the agreement with Weatherproofing Technologies, Inc. for restoration of Roof areas I, J, L, M, N, O and Q at West Perry Middle School. Cost not to exceed the proposed amount of \$356,969.40. Funds will be taken from the 2021-2022 general fund 5-year Maintenance monies.

4. The Administration is recommending approval of the Operation and Maintenance agreement between the Capital Area Intermediate Unit (CAIU) and the West Perry School District for district classroom space for instructional purposes in the Early Intervention (EI) PreSchool Program for the 2021-2022 school year.

5. The Administration is recommending approval of the Operation and Maintenance agreement between the Capital Area Intermediate Unit (CAIU) and the West Perry School District for district classroom space for instructional purposes in the Autism Support program for the 2021-2022 school year.

6. The Administration is recommending approval of the Office-Guidance Aide (Secondary) job description as approved per the 2021-2022 District budget.

All members present voted in the affirmative. Motion carried: 8 Yes 0 No

Mrs. Bidwell moved, seconded by Mr. Fishel, to approve New Business items 7-8:

7. The Administration is recommending approval of the Memorandum of Understanding (MOU) between Sadler Health Center and West Perry School District for a five (5) year term.

8. The Administration is recommending approval of Annex trailers 5 and 6 to be used by Sadler Health Center as a School Based Health Center.

All members present voted in the affirmative. Motion carried: 8 Yes 0 No

## 9. Personnel Items

### 9.a. Resignations

#### Minutes

Mrs. Adams moved, seconded by Mrs. Morris, to approve Resignation items 1-5:

1. Employee 007125, West Perry High School, English Teacher, amended retirement date from September 17, 2021 to September 13, 2021.

2. Employee 009650, West Perry Middle School, Emotional Support Teacher, resignation due to retirement, effective August 15, 2021.

3. Employee 012125, Blain Elementary, Learning Support Paraprofessional, resignation due to retirement, effective the end of the 2020-2021 school year.

4. Employee 020514, West Perry Middle School, Custodian-Evening, resignation due to retirement, effective June 28, 2021.

5. Employee 302120, West Perry School District-Annex, Maintenance Technician, resignation due to retirement, effective July 8, 2021.

All members present voted in the affirmative. Motion carried: 8 Yes 0 No

### 9.b. Leave of Absence

#### Minutes

1. Ms. Wills moved, seconded by Mrs. Adams, to approve a paid leave of absence for Employee 015640 from approximately August 4, 2021 through approximately August 17, 2021, if available. Family Medical Leave (FMLA) benefits will run concurrent with paid leave, after which time the employee will continue FMLA unpaid leave until approximately October 28, 2021. Employee has met all requirements for said leave.

All members present voted in the affirmative. Motion carried: 8 Yes 0 No

### 9.c. Employment - All Pending Receipt of Required Documentation

#### Minutes

Mr. Sheffer moved, seconded by Mrs. Adams, to approve Employment items 1-5:

1. Deven Whitfield, West Perry High School, English Teacher, effective the 2021-2022 school year; Salary: \$48,561.00, Bachelors Scale, Step 1. Mr. Whitfield will be filling the vacant position of Employee 007125, due to resignation, Board agenda item 11.a.2 of the June 14, 2021 agenda.

2. Joshua Gladfelter, West Perry High School, Foreign Language -Spanish Teacher, effective the 2021-2022 school year; Salary: \$50,002.00 Bachelors +15 Scale, Step 1. Mr. Gladfelter will be filling the vacant position of Employee 303690, due to resignation, Board agenda item 11.a.1 of the May 10, 2021 agenda.

3. Brittany Martin, Carroll Elementary, PreK Paraprofessional, effective August 17, 2021; Salary: \$11.25 per hour. Ms. Martin will be filling the vacant position of Employee 303771, due to job abandonment, Board agenda item 11.a.6 of the May 10, 2021 agenda.
4. Marching Band and Indoor Program Staff for the 2021-2022 school year:
  - Marching Band Director - Matthew Wieseman
  - Color Guard Designer/Instructor - Nicole Wood
  - Percussion Instructor - Matthew Wieseman
  - HS Indoor Guard Instructor - Nicole Wood
5. The Administration is recommending the following coaches for approval: (Title IX note: The filling of these previously Board-approved positions does not imbalance gender equity.)
  - Jennifer Dillman, 8th Grade Field Hockey Coach; Stipend: \$1,000.15. Mrs. Dillman will be replacing Wendy Byers who resigned.
  - Brooke Haas, Co-JV Girls Volleyball Coach; Stipend: \$709.65. Ms. Haas will be replacing Jen Zerance who resigned.All members present voted in the affirmative. Motion carried: 8 Yes 0 No

## 10. Education

### Minutes

1. Federal Programs Update - Dr. Snyder had no update.

Mrs. Morris moved, seconded by Mrs. Bidwell, to approve Education items 2-3:

2. The Administration is recommending approval of the contract with Capital Region Partnership for Career Development (CRPCD) for the 2021-2022 school year.
  3. The Administration is recommending approval of the Diakon Youth Services contract for student placements for the 2021-2022 school year.
- All members present voted in the affirmative. Motion carried: 8 Yes 0 No

## 11. Policy

### Minutes

1. Mrs. Adams moved, seconded by Mr. Fishel, to approve the First Reading of Policy 607 - Tuition Income.
- All members present voted in the affirmative. Motion carried: 8 Yes 0 No

## 12. Fiscal

### Minutes

Fiscal items 1-2 are information items only, no vote required:

1. District Student Activity Funds Report as of June 30, 2021 (informational item only)
2. District Use of Facilities Report for the 2020-2021 school year (information item only)
3. Mrs. Morris moved, seconded by Ms. Wills, to approve the J.P. Harris Exonerations for the 2020-2021 school year.  
All members present voted in the affirmative. Motion carried: 8 Yes 0 No
4. Mrs. Bidwell moved, seconded by Mrs. Adams, to approve the spending plan for the American Rescue Plan (ARP) funds in the amount of \$3,523,504.00. Funds will be expended through the 2023-2024 school year.  
All members present voted in the affirmative. Motion carried: 8 Yes 0 No
5. Mr. Sheffer moved, seconded by Mrs. Morris, to approve the unused/unwanted books at West Perry Middle School be declared surplus.  
All members present voted in the affirmative. Motion carried: 8 Yes 0 No
6. The Board acknowledged and thanked the PIAA for the donation of 48 soccer balls to the Boys' and Girls' soccer programs (24 per program) in the amount of \$864.00.

## 13. Adjournment

### Minutes

With no further business to discuss, Mrs. Adams moved, seconded by Mr. Sheffer, to adjourn the regular meeting.  
All members present voted in the affirmative. Motion carried: 8 Yes 0 No  
The meeting adjourned at 7:55 PM.

Respectfully submitted,

Stevie Jo Davis  
Board Secretary